



Earnie™

Release Notes

Version: 22.10.38

Contents

Release Notes	4
Earnie™ 2022 Release Version 22.10.38	4
PAYE Legislation	4
National Insurance	4
NI Holidays for Veterans NIC Relief	4
Freeport Employer's NIC Relief	4
NI Rates	4
Employee Details	4
Import/Export	5
Employee Record	5
P11 Report	5
Payroll Preview	5
Quick Report Writer	5
Select Employee	5
Filter	6
Health & Social Care Levy	6
Payslip Options	6
Repeat Messages on Payslips	6
AEO Council Tax Wales	7
Attachment of Earnings Order	7
Payments and Deductions Report	7
Employee Details	7
Student/Postgraduate Loan Thresholds	7
Tax Code Changes	7
AE Parameters	7

National Minimum Wage/National Living Wage	8
Tax, NI and Statutory Payment Rates	8
RTI	8
FPS – 2022/2023	8
EPS - 2022/2023	8
Earlier Year FPS Changes for 2021/2022	8
Pensions	8
Other Improvements	9
P60	9

Release Notes

Welcome to your software update for April 2022. This update includes some new features and enhancements, together with any necessary legislative changes. You will find information on all software improvements in this document. For detailed information on legislative changes, click [here](#). If you encounter any difficulties, please visit: <https://farmplan.co.uk/support/earnie-payroll/>

Earnie™ 2022 Release Version 22.10.38

PAYE Legislation

National Insurance

NI Holidays for Veterans NIC Relief

In April 2021, HMRC introduced legislation that allowed employers to claim reduced Employer National Insurance contributions for veterans in their first year of civilian employment after leaving the regular armed forces. From the 2022/2023 tax year onwards, you can process this relief in real-time through RTI.

To allow employers to claim the NI reduction from the 2022/2023 tax year, HMRC has introduced a new NI category letter V and the Veteran's Secondary Threshold (VUST).

If claiming this relief for veterans from April 2021 to March 2022, HMRC requires you to pay the Employer National Insurance contributions as usual and then claim them back retrospectively from April 2022 onwards.

Freeport Employer's NIC Relief

From April 2022, employees in their first three years of freeport employment will qualify for reduced Employer National Insurance contributions. Following this, HMRC has introduced NI category letters F, I, S and L and the Freeport Upper Secondary Threshold (FUST) for the 2022/2023 tax year onwards.

To qualify for the relief, the employees must not have been employed by their current employer, or a connected employer, in the previous 24 months.

NI Rates

The system now includes the following rates:

- V – (standard category for Veterans)
- F – (standard category for employees working in a Freeport)
- I – (Married women and widows entitled to pay reduced NICs working in a Freeport)
- S – (Employees over state pension age working in a Freeport)
- L – (Employees entitled to deter paying full NI rate working in a Freeport)

Employee Details

Updates to the **Employee | Employee Details | Tax/NI** tab include:

- Two new fields within the **National Insurance** frame:
 - **Veteran Date** and
 - **Working in a Freeport**

- The **NI Rate** drop-down now includes letters V, F, I, S and L

Note: The **Working in a Freeport** field automatically selects when setting the NI rate to F, I, S or L and cannot be unticked.

Import/Export

On the **File | Import Data/Export Data | Fields** tab, below **Date of Birth**, a new **Date of veteran's first civilian employment** option displays, and under **Worker Status**, we have added a **Working in a Freeport** field.

Employee Record

On **Reports | Print Other Reports | Employee Record Card, Preview**, we have added two additional options, **Veteran Date** and **Working in a Freeport**.

P11 Report

We have made the following changes to the P11 report:

- Earnings 1a is now Earnings to LEL
- Earnings 1b is now LEL to PT
- Earnings 1c is now PT to UEL

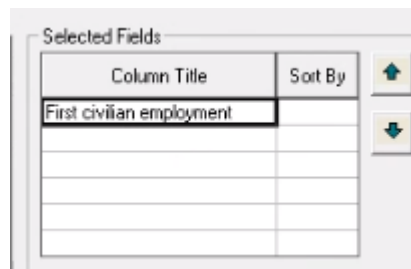
Payroll Preview

On **Payroll | Do/Redo Payroll | Preview | Pay Preview**, a new **Breakdown of NI Earnings** label displays for veterans, employees working in a freeport and those aged under 21 and 25. Clicking on this label gives you a full breakdown of the employee's NI earnings and includes FUST and VUST calculations, where applicable.

Quick Report Writer

On **Reports | Quick Report Writer | Fields | Main**, in the **Standard** section, we have included a new option below **Date of Birth** labelled, **Date of veteran's first civilian employment**. Also, within the **Auto Enrolment | Main, Standard** section, we have added an option under **Worker Status** labelled **Working in a Freeport**.

Note: When selected, the **Date of veteran's first civilian employment** field will display in the system as **First civilian employment** and **Working in a Freeport** will show as **Freeport**.



Select Employee

On **Employee | Select Employee | Configure | Fields to Display, Employee Fields**, under **Date of Birth**, we have included a **Date of veteran's first civilian employment** field and below **Title**, a new **Working in a Freeport** option now displays.

Filter

The filter function now has two additional options. Below **Date of Birth**, we have added a **Date of veteran's first civilian employment** field. Under **Worker Status**, we have included a **Working in a Freeport** option.

Health & Social Care Levy

Payslip Options

On 7 September 2021, the Government announced plans to introduce a 1.25% Health & Social Care levy. Following this, during the 2022/2023 tax year, National Insurance Contributions (NICs) will increase by 1.25% for working-age employees, the self-employed and employers. From April 2023, the Health & Social Care levy will be effective and will include the groups listed above and anyone working above State Pension age. National Insurance Contribution rates will return to 2021/2022 levels in April 2023.

For the 2022/2023 tax year, HMRC recommends including the following message on employees' payslips, where possible:

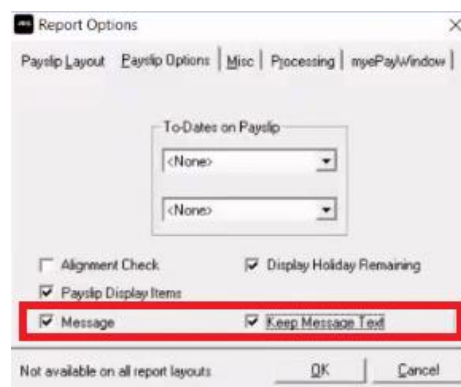
- **1.25% uplift in NICs funds NHS, health & social care**

To cater for this, on **Reports | Report Options | Payslip Options**, below **Display Holiday Remaining**, we have added a **Keep Message Text** indicator. This indicator allows you to repeat a message added to **Reports | Print Payslips, Payslip Message** on employees' future payslips. Similarly, unticking this indicator will remove any existing message on a payslip. You can amend or remove text displayed on the **Payslip Message** field at any time.

Repeat Messages on Payslips

To add and retain a message on payslips, follow the steps below:

1. Select **Report | Report Options**
2. Choose the **Payslip Option** tab
3. Tick the **Message** and **Keep Message Text** indicators



Print a payslip as usual from **Reports | Print Payslips**

4. On the **Payslip Reports** screen, enter the text you want to display on the payslip into the **Payslip Message** field, for example, 1.25% uplift in NICs funds NHS, health & social care and then click **Print**

Note: To enable the **Payslip Message** field, go to **Reports | Report Options | Payslip Options** and tick the **Message** indicator

5. The payslip will now print with the message displayed
6. When printing a payslip in the next pay period, the **Payslip Reports | Payslip Message** field will display the message you added. If required, amend the text and then click **Print**
7. Again, the payslip will print and display the message
8. You can remove the message at any time by unticking the **Keep Message Text** indicator and removing the text from the **Payslip Message** field

Note: Some bespoke payslips will not allow you to add a message

AEO Council Tax Wales

Attachment of Earnings Order

Moving into the 2022/2023 tax year, the Welsh Government has updated the earning thresholds for Attachment of Earnings Orders (AEOs) to maintain fairness in the system and reflect changes in the cost of living.

Following this, on **Company | Alter Payments / Deductions | Add New (no wizard) | Category**, we have added a new **Council Tax (Wales)** option.

Note: The Wizard does not currently include the new **Council Tax (Wales)** option.

Payments and Deductions Report

The modified **Company Payments and Deductions** report now has a **Council Tax (Wales)** category.

Employee Details

On **Employee | Employee Details | Pay/Deds**, we have added a **Council Tax (Wales)** option.

Student/Postgraduate Loan Thresholds

In line with legislation for 2022/2023, we have updated the annual thresholds for student and postgraduate loans. The revised rates are:

- Plan Type 1 is increasing from £19,895 to £20,195
- Plan Type 2 is remaining at £27,295
- Plan Type 4 is increasing from £25,000 to £25,375
- Postgraduate Student Loans is remaining at £21,000

Tax Code Changes

Due to all personal allowances remaining at 2021/2022 levels, there is no increase in tax codes for the 2022/2023 tax year.

AE Parameters

In line with legislation for 2022/2023, we have updated the AE Parameters.

National Minimum Wage/National Living Wage

Updated national minimum and living wage rates for the 2022/2023 tax year are now available in the system.

Tax, NI and Statutory Payment Rates

System updates include amended tax, NI, and statutory payment rates for the 2022/2023 tax year.

RTI

FPS – 2022/2023

In line with Government legislation, we have updated the FPS schema for the 2022/2023 tax year.

EPS - 2022/2023

We have updated the EPS schema for submissions relating to the 2022/2023 tax year.

Earlier Year FPS Changes for 2021/2022

We have updated the EYFPS schema for the 2021/2022 tax year, allowing you to claim a refund from HMRC for the Employer National Insurance contributions paid in the tax year for qualifying veterans.

To claim a refund, you need to complete an EYFPS. To do this, go to **Online Services | Send Earlier Year FPS** and on the **NI Rate** drop-down, select NI letter **V** and after completing the relevant fields, click the **Send** button.

Earlier Year FPS - Tax Year 2021/2022 - A WEEKLY, HMRC

Amend the year to date values to send to HMRC, where data has been populated from the last payment in the selected tax year.
Enter year to date values in all relevant fields where no previous data has been found for this employee in the selected tax year.

Submission Type	Cross Line	National Insurance	NI Rate	V - Veteran
Tax Code	1257L	Niable Gross		2000.00
Week: 1/Month 1?	<input checked="" type="checkbox"/>	Employee's		48.72
Taxable Gross	2000.00	Employer's		72.58
Tax Paid	0.00	At LEL		1040.00
Student Loan	0.00	LEL to PT		554.00
Postgraduate Loan	0.00	PT to UEL		406.00
Gross Pension Deductions	0.00	Statutory Maternity Pay		0.00
Net Pension Deductions	0.00	Statutory Adoption Pay		0.00
Benefits Taxed in Payroll	0.00	Statutory Paternity Pay		0.00
Annual Pension	0.00	Shared Parental Pay		0.00
Class 1A NICs	0.00	Statutory Bereavement Pay		0.00

Click the 'Multiple NICs' button to enter new NIC year-to-date values for multiple NI rates.

Buttons: Pending, Help, Print, Multiple NICs, Back, Next, Close

Pensions

- The LGPS Bands for England/Wales and Scotland are now up to date for the 2022/2023 tax year
- Teachers' Pension tiers are now up to date for the 2022/2023 tax year

Other Improvements

P60

We have updated all P60s for year-end 2021/2022.