

## TELUS Farm Payroll Feature Comparison

FEATURE	TELUS FARM PAYROLL	IRIS EARNIE
Payroll automation	✓	✗
Powerful, Comprehensive API	✓	✗
A branded portal	✓	✗
Off-Payroll workers	✓	✓
Construction Industry Scheme Payroll functionality	✓	✗
Automatic HMRC Coding Notices	✓	✗
National Minimum Wage automatic updates	✓	✓
Auto Enrolment Assessments	✓	✓
Pension Management	✓	✓
Legislation appropriate for England, Scotland, Wales & Northern Ireland	✓	✓
Statutory Pay	✓	✓
HMRC Recognised	✓	✓
Customisable Payslips	✓	✗
Comprehensive Reports	✓	✓
BACS & Faster Payments	✓	✓
Easy, no install set up	✓	✗
Weekly releases of features & enhancements	✓	✗
Online P11d Submission without the need for additional software	✓	✗
Payrolling of benefits	✓	✓
Payroll rollback	✓	✗
Deliver payslips via My E-pay Window	✓	✓
Deliver payslips via Open Payslips	✓	✓
Average Holiday Pay	✓	✓
Occupational Sick Pay	✓	✗
Occupational Maternity Pay	✓	✗
Automated Tax Code download from HMRC	✓	✗